



## 5.4 Instruction guide of the most important hop jobs



### Wirework

- Instruction by persons authorised to issue instructions before starting work → **Follow instructions!**
- The employee has been instructed in the work hops pulpit before starting work
- Fear of heights was enquired about beforehand
- When the hops pulpit is driven by seasonal workers, it must be ensured that they have a driving licence valid in Germany → **alcohol ban!!!**
- Long-sleeved clothing is to be worn → risk of injury from barbed wire
- The workers were issued with protective goggles and instructed to wear them
- Suitable gloves were issued to the workers



### Training and subsequent training of hops

- Instruction by persons authorised to issue instructions before starting work → **Follow instructions!**
- Suitable protective equipment will be issued before work begins: Rainproof clothing, sun protection (clothing + cream), adapted gloves, sturdy footwear (rubber boots if required), knee protection/knee pads
- Beware of sharp blades on hop knives
- First aid kit for quick treatment of cuts in the field is provided
- Suitable gloves were issued to the workers
- The drive onto the field is only carried out with vehicles and trailers intended for this purpose, with suitable seating arrangements



### Harvesting operations

- Instruction by persons authorised to issue instructions before starting work → **Follow instructions!**
- Wear protective equipment (gloves, ear protection on the picking machine, safety shoes, weatherproof clothing, safety goggles for cleaning work).
- Remain outside the danger zone of machines and vehicles
- Ensure standstill during maintenance and servicing work on machines → **EMERGENCY STOP switch!**
- It is forbidden to ride on the loader wagon
- The consumption of alcohol and other intoxicating substances is prohibited during work in the hops
- The location of first aid boxes to be shown to workers



Place, Date

Employer's signature

Employee's signature